July 15, 2026

Company name: KONDOTEC INC.
Representative: Noboru Hamano, President and Representative Director
(Securities code: 7438; Tokyo Stock Exchange Prime Market)
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Notice Concerning Completion of Payment of Disposal of Treasury Shares as Restricted Share-Based Remuneration

KONDOTEC INC. (the "Company") hereby announces that it has completed the payment procedure today for the disposal of treasury shares as restricted share-based remuneration, which was announced at the "Notice Concerning Disposal of Treasury Shares as Restricted Share-Based Remuneration" dated June 24, 2026.
Please refer to the "Notice Concerning Disposal of Treasury Shares as Restricted Share-Based Remuneration" dated June 24, 2026 for details regarding this matter.

Outline of disposal of treasury shares

(1) Payment date	July 15, 2026
(2) Class and number of shares to be disposed	47,800 common shares of the Company
(3) Disposal value	1,477 yen per share
(4) Total amount of disposal	70,600,600 yen
(5) Recipients of share allocation	8 Directors of the Company, 38,200 shares * Excluding Outside Directors and Director who are Audit & Supervisory Committee Member 8 Executive Officers of the Company, 9,600 shares