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November 11, 2025

Consolidated Financial Results for the Six Months Ended September 30, 2025 (Under Japanese GAAP)

Company name: KONDOTEC INC. Listing: Tokyo Stock Exchange

Securities code: 7438

URL: https://www.kondotec.co.jp/

Representative: Noboru Hamano, President and Representative Director

Inquiries: Hiroyuki Yada, Senior Executive Director, General Manager of Management Headquarters

Telephone: +81-6-6582-8441

Scheduled date to file semi-annual securities report:

November 11, 2025
Scheduled date to commence dividend payments:

November 26, 2025

Preparation of supplementary material on financial results: Yes Holding of financial results briefing: None

(Yen amounts are rounded down to millions, unless otherwise noted.)

1. Consolidated financial results for the six months ended September 30, 2025 (from April 1, 2025 to September 30, 2025)

(1) Consolidated operating results (cumulative)

(Percentages indicate year-on-year changes.)

| | Net sales | S | Operating profit | | Ordinary profit | | Profit attributable to owners of parent | |
|--------------------|-----------------|-----|------------------|-------|-----------------|-------|---|-------|
| Six months ended | Millions of yen | % | Millions of yen | % | Millions of yen | % | Millions of yen | % |
| September 30, 2025 | 40,636 | 5.2 | 2,169 | 6.2 | 2,279 | 5.7 | 1,459 | (4.3) |
| September 30, 2024 | 38,640 | 2.0 | 2,042 | (8.6) | 2,157 | (7.4) | 1,525 | (1.3) |

Note: Comprehensive income For the six months ended September 30, 2025: 1,491 million yen [1.6%] For the six months ended September 30, 2024: 1,467 million yen [(8.6)%]

| | Basic earnings per share | Diluted earnings per share |
|--------------------|-----------------------------|-------------------------------|
| Six months ended | Yen | Yen |
| September 30, 2025 | 57.01 | - |
| September 30, 2024 | 59.70 | - |

(2) Consolidated financial position

| | Total assets | Net assets | Equity-to-asset ratio |
|--------------------|-----------------|-----------------|-----------------------|
| As of | Millions of yen | Millions of yen | % |
| September 30, 2025 | 65,830 | 39,287 | 56.6 |
| March 31, 2025 | 65,247 | 38,350 | 55.7 |

Reference: Equity

As of September 30, 2025: 37,260 million yen As of March 31, 2025: 36,328 million yen

2. Cash dividends

| | | Annual dividends per share | | | | | |
|--|-------------------|----------------------------|-------------------|-----------------|-------|--|--|
| | First quarter-end | Second quarter-end | Third quarter-end | Fiscal year-end | Total | | |
| | Yen | Yen | Yen | Yen | Yen | | |
| Fiscal year ended March 31, 2025 | - | 23.00 | - | 23.00 | 46.00 | | |
| Fiscal year ending March 31, 2026 | - | 26.00 | | | | | |
| Fiscal year ending March 31, 2026 (Forecast) | | | - | 26.00 | 52.00 | | |

Note: Revisions to the forecast of cash dividends most recently announced: None

3. Forecast of consolidated financial results for the fiscal year ending March 31, 2026 (from April 1, 2025 to March 31, 2026) (Percentages indicated)

(Percentages indicate year-on-year changes.)

| | Net sales | | Operating profit | | Ordinary pro | ofit | Profit attributa owners of pa | | Basic earnings per share |
|-----------|-----------------|-----|------------------|-----|-----------------|------|----------------------------------|-----|-----------------------------|
| | Millions of yen | % | Millions of yen | % | Millions of yen | % | Millions of yen | % | Yen |
| Full year | 85,000 | 7.4 | 4,600 | 3.0 | 4,800 | 2.6 | 3,350 | 2.4 | 130.82 |

Note: Revisions to the forecast of consolidated financial results most recently announced: None

* Notes

- (1) Significant changes in the scope of consolidation during the period: None
- (2) Adoption of accounting treatment specific to the preparation of semi-annual consolidated financial statements: None
- (3) Changes in accounting policies, changes in accounting estimates, and restatement
 - (i) Changes in accounting policies due to revisions to accounting standards and other regulations: None
 - (ii) Changes in accounting policies due to other reasons: None
 - (iii) Changes in accounting estimates: None
 - (iv) Restatement: None
- (4) Number of issued shares (common shares)
 - (i) Total number of issued shares at the end of the period (including treasury shares)

| As of September 30, 2025 | 26,344,400 shares |
|--------------------------|-------------------|
| As of March 31, 2025 | 26,344,400 shares |

(ii) Number of treasury shares at the end of the period

| As of September 30, 2025 | 730,700 shares |
|--------------------------|----------------|
| As of March 31, 2025 | 753,992 shares |

(iii) Average number of shares outstanding during the period (cumulative from the beginning of the fiscal year)

| Six months ended September 30, 2025 | 25,600,266 shares |
|-------------------------------------|-------------------|
| Six months ended September 30, 2024 | 25,550,198 shares |

- * Semi-annual financial results reports are exempt from review conducted by certified public accountants or an audit firm.
- * Proper use of earnings forecasts, and other special matters (Cautionary statement with respect to forward-looking statements)

Forecasts and forward-looking statements in this report are based on information currently available to the company at the time of the release. Forecasts and forward-looking statements are not a guarantee of future performance or results. Actual results may differ materially from these forward-looking statements due to various factors.

| As of March 31, 2025 | - | | (Millions of yen) |
|--|---------------------------------------|----------------------|--------------------------|
| Current assets 15,476 14,648 Notes and accounts receivable - trade, and contract assets 11,578 11,889 Electronically recorded monetary claims - operating 4,828 5,502 Merchandise and finished goods 6,312 6,044 Work in process 853 1,032 Raw materials and supplies 1,062 1,152 Other 639 815 Allowance for doubtful accounts (10) (9) Total current assets 40,740 41,074 Non-current assets 4,097 4,128 Land 9,813 10,173 Other, net 5,079 5,082 Total property, plant and equipment 18,991 19,384 Intangible assets 2,490 2,305 Other 1,370 1,329 Total intangible assets 3,861 3,635 Investments and other assets 801 825 Other 915 960 Allowance for doubtful accounts (62) (49) Total investments and other as | | As of March 31, 2025 | As of September 30, 2025 |
| Cash and deposits 15,476 14,648 Notes and accounts receivable - trade, and contract assets 11,578 11,889 Electronically recorded monetary claims - operating 4,828 5,502 Merchandise and finished goods 6,312 6,044 Work in process 853 1,032 Raw materials and supplies 1,062 1,152 Other 639 815 Allowance for doubtful accounts (10) (9) Total current assets 40,740 41,074 Non-current assets 4,097 4,128 Land 9,813 10,173 Other, net 5,079 5,082 Total property, plant and equipment 18,991 19,384 Intangible assets 3,861 3,365 Other 1,370 1,329 Total intangible assets 3,861 3,635 Investments and other assets 801 825 Other 915 960 Allowance for doubtful accounts 6(2) (49) Total investments and other | Assets | | |
| Notes and accounts receivable - trade, and contract assets 11,578 11,889 Electronically recorded monetary claims - operating 4,828 5,502 Merchandise and finished goods 6,312 6,044 Work in process 853 1,032 Raw materials and supplies 1,062 1,152 Other 639 815 Allowance for doubtful accounts (10) (9) Total current assets 40,740 41,074 Non-current assets 8 10,074 Property, plant and equipment 4,097 4,128 Land 9,813 10,173 Other, net 5,079 5,082 Total property, plant and equipment 18,991 19,384 Intangible assets 2,490 2,305 Other 1,370 1,329 Total intangible assets 3,861 3,635 Investments and other assets 801 825 Other 915 960 Allowance for doubtful accounts (62) (49) Total investments an | Current assets | | |
| 11,578 11,889 Electronically recorded monetary claims operating 4,828 5,502 Merchandise and finished goods 6,312 6,044 Work in process 853 1,032 Raw materials and supplies 1,062 1,152 Other 639 815 Allowance for doubtful accounts (10) (9) Total current assets 40,740 41,074 Non-current assets 40,740 41,074 Non-current assets 4,097 4,128 Land 9,813 10,173 Other, net 5,079 5,082 Total property, plant and equipment 18,991 19,384 Intangible assets 5,079 2,305 Other 1,370 1,329 Total intangible assets 3,861 3,635 Investments and other assets 801 825 Other 915 960 Allowance for doubtful accounts (62) (49) Total investments and other assets 1,654 1,736 Total non-current assets 24,507 24,755 | Cash and deposits | 15,476 | 14,648 |
| operating 4,888 5,902 Merchandise and finished goods 6,312 6,044 Work in process 853 1,032 Raw materials and supplies 1,062 1,152 Other 639 815 Allowance for doubtful accounts (10) (9) Total current assets 40,740 41,074 Non-current assets *** Property, plant and equipment *** Buildings and structures, net 4,097 4,128 Land 9,813 10,173 Other, net 5,079 5,082 Total property, plant and equipment 18,991 19,384 Intangible assets 2,490 2,305 Other 1,370 1,329 Total intangible assets 3,861 3,635 Investments and other assets 801 825 Other 915 960 Allowance for doubtful accounts (62) (49) Total investments and other assets 1,654 1,736 Total non-current assets 24,507 24,755 <td></td> <td>11,578</td> <td>11,889</td> | | 11,578 | 11,889 |
| Work in process 853 1,032 Raw materials and supplies 1,062 1,152 Other 639 815 Allowance for doubtful accounts (10) (9) Total current assets 40,740 41,074 Non-current assets *** *** Property, plant and equipment 4,097 4,128 Land 9,813 10,173 Other, net 5,079 5,082 Total property, plant and equipment 18,991 19,384 Intangible assets 2,490 2,305 Other 1,370 1,329 Total intangible assets 3,861 3,635 Investments and other assets 801 825 Other 915 960 Allowance for doubtful accounts (62) (49) Total investments and other assets 1,654 1,736 Total non-current assets 24,507 24,755 | · · · · · · · · · · · · · · · · · · · | 4,828 | 5,502 |
| Raw materials and supplies 1,062 1,152 Other 639 815 Allowance for doubtful accounts (10) (9) Total current assets 40,740 41,074 Non-current assets *** *** Property, plant and equipment 4,097 4,128 Land 9,813 10,173 Other, net 5,079 5,082 Total property, plant and equipment 18,991 19,384 Intangible assets Goodwill 2,490 2,305 Other 1,370 1,329 Total intangible assets 3,861 3,635 Investments and other assets 801 825 Other 915 960 Allowance for doubtful accounts (62) (49) Total investments and other assets 1,654 1,736 Total non-current assets 24,507 24,755 | Merchandise and finished goods | 6,312 | 6,044 |
| Other 639 815 Allowance for doubtful accounts (10) (9) Total current assets 40,740 41,074 Non-current assets *** Property, plant and equipment *** *** Buildings and structures, net 4,097 4,128 Land 9,813 10,173 Other, net 5,079 5,082 Total property, plant and equipment 18,991 19,384 Intangible assets *** 4,490 2,305 Other 1,370 1,329 Total intangible assets 3,861 3,635 Investments and other assets 801 825 Other 915 960 Allowance for doubtful accounts (62) (49) Total investments and other assets 1,654 1,736 Total non-current assets 24,507 24,755 | Work in process | 853 | 1,032 |
| Allowance for doubtful accounts (10) (9) Total current assets 40,740 41,074 Non-current assets **** ****** ****** ****** ****** ****** ******* ******* ******** ******** ********* ********** ********** ************ ************* ****************** *********************** ************************************ | Raw materials and supplies | 1,062 | 1,152 |
| Total current assets 40,740 41,074 Non-current assets Property, plant and equipment Buildings and structures, net 4,097 4,128 Land 9,813 10,173 Other, net 5,079 5,082 Total property, plant and equipment 18,991 19,384 Intangible assets Goodwill 2,490 2,305 Other 1,370 1,329 Total intangible assets 3,861 3,635 Investments and other assets 801 825 Other 915 960 Allowance for doubtful accounts (62) (49) Total investments and other assets 1,654 1,736 Total non-current assets 24,507 24,755 | Other | 639 | 815 |
| Non-current assets Property, plant and equipment Buildings and structures, net 4,097 4,128 Land 9,813 10,173 Other, net 5,079 5,082 Total property, plant and equipment 18,991 19,384 Intangible assets 2,490 2,305 Other 1,370 1,329 Total intangible assets 3,861 3,635 Investments and other assets 801 825 Other 915 960 Allowance for doubtful accounts (62) (49) Total investments and other assets 1,654 1,736 Total non-current assets 24,507 24,755 | Allowance for doubtful accounts | (10) | (9) |
| Property, plant and equipment Buildings and structures, net 4,097 4,128 Land 9,813 10,173 Other, net 5,079 5,082 Total property, plant and equipment 18,991 19,384 Intangible assets 2,490 2,305 Other 1,370 1,329 Total intangible assets 3,861 3,635 Investments and other assets 801 825 Other 915 960 Allowance for doubtful accounts (62) (49) Total investments and other assets 1,654 1,736 Total non-current assets 24,507 24,755 | Total current assets | 40,740 | 41,074 |
| Buildings and structures, net 4,097 4,128 Land 9,813 10,173 Other, net 5,079 5,082 Total property, plant and equipment 18,991 19,384 Intangible assets 2,490 2,305 Other 1,370 1,329 Total intangible assets 3,861 3,635 Investments and other assets 801 825 Other 915 960 Allowance for doubtful accounts (62) (49) Total investments and other assets 1,654 1,736 Total non-current assets 24,507 24,755 | Non-current assets | | |
| Land 9,813 10,173 Other, net 5,079 5,082 Total property, plant and equipment 18,991 19,384 Intangible assets 2,490 2,305 Other 1,370 1,329 Total intangible assets 3,861 3,635 Investments and other assets 801 825 Other 915 960 Allowance for doubtful accounts (62) (49) Total investments and other assets 1,654 1,736 Total non-current assets 24,507 24,755 | Property, plant and equipment | | |
| Other, net 5,079 5,082 Total property, plant and equipment 18,991 19,384 Intangible assets | Buildings and structures, net | | • |
| Total property, plant and equipment 18,991 19,384 Intangible assets 2,490 2,305 Other 1,370 1,329 Total intangible assets 3,861 3,635 Investments and other assets 801 825 Other 915 960 Allowance for doubtful accounts (62) (49) Total investments and other assets 1,654 1,736 Total non-current assets 24,507 24,755 | Land | 9,813 | 10,173 |
| Intangible assets Goodwill 2,490 2,305 Other 1,370 1,329 Total intangible assets 3,861 3,635 Investments and other assets 801 825 Other 915 960 Allowance for doubtful accounts (62) (49) Total investments and other assets 1,654 1,736 Total non-current assets 24,507 24,755 | Other, net | 5,079 | 5,082 |
| Goodwill 2,490 2,305 Other 1,370 1,329 Total intangible assets 3,861 3,635 Investments and other assets 801 825 Other 915 960 Allowance for doubtful accounts (62) (49) Total investments and other assets 1,654 1,736 Total non-current assets 24,507 24,755 | Total property, plant and equipment | 18,991 | 19,384 |
| Other 1,370 1,329 Total intangible assets 3,861 3,635 Investments and other assets 801 825 Other 915 960 Allowance for doubtful accounts (62) (49) Total investments and other assets 1,654 1,736 Total non-current assets 24,507 24,755 | Intangible assets | | |
| Total intangible assets 3,861 3,635 Investments and other assets 801 825 Retirement benefit asset 915 960 Allowance for doubtful accounts (62) (49) Total investments and other assets 1,654 1,736 Total non-current assets 24,507 24,755 | Goodwill | 2,490 | 2,305 |
| Investments and other assets 801 825 Retirement benefit asset 801 825 Other 915 960 Allowance for doubtful accounts (62) (49) Total investments and other assets 1,654 1,736 Total non-current assets 24,507 24,755 | Other | 1,370 | 1,329 |
| Retirement benefit asset 801 825 Other 915 960 Allowance for doubtful accounts (62) (49) Total investments and other assets 1,654 1,736 Total non-current assets 24,507 24,755 | Total intangible assets | 3,861 | 3,635 |
| Other 915 960 Allowance for doubtful accounts (62) (49) Total investments and other assets 1,654 1,736 Total non-current assets 24,507 24,755 | Investments and other assets | | |
| Allowance for doubtful accounts (62) (49) Total investments and other assets 1,654 1,736 Total non-current assets 24,507 24,755 | Retirement benefit asset | 801 | 825 |
| Total investments and other assets 1,654 1,736 Total non-current assets 24,507 24,755 | Other | 915 | 960 |
| Total non-current assets 24,507 24,755 | Allowance for doubtful accounts | (62) | (49) |
| = 1,1 + 1 | Total investments and other assets | 1,654 | 1,736 |
| Total assets 65,247 65,830 | Total non-current assets | 24,507 | 24,755 |
| | Total assets | 65,247 | 65,830 |

| | | (Willions of yen) |
|---|---|--------------------------|
| | As of March 31, 2025 | As of September 30, 2025 |
| Liabilities | | |
| Current liabilities | | |
| Notes and accounts payable - trade | 4,685 | 4,855 |
| Electronically recorded obligations - operating | 9,648 | 9,200 |
| Short-term borrowings | 3,605 | 3,505 |
| Current portion of long-term borrowings | 417 | 611 |
| Income taxes payable | 763 | 892 |
| Provision for bonuses | 946 | 985 |
| Other | 3,335 | 2,371 |
| Total current liabilities | 23,401 | 22,422 |
| Non-current liabilities | | |
| Long-term borrowings | 1,137 | 1,694 |
| Retirement benefit liability | 365 | 387 |
| Other | 1,991 | 2,039 |
| Total non-current liabilities | 3,494 | 4,121 |
| Total liabilities | 26,896 | 26,543 |
| Net assets | | |
| Shareholders' equity | | |
| Share capital | 2,666 | 2,666 |
| Capital surplus | 2,460 | 2,472 |
| Retained earnings | 32,968 | 33,839 |
| Treasury shares | (778) | (754) |
| Total shareholders' equity | 37,316 | 38,224 |
| Accumulated other comprehensive income | | |
| Valuation difference on available-for-sale securities | 145 | 182 |
| Deferred gains or losses on hedges | (12) | 0 |
| Revaluation reserve for land | (1,516) | (1,516) |
| Foreign currency translation adjustment | 122 | 146 |
| Remeasurements of defined benefit plans | 272 | 222 |
| Total accumulated other comprehensive income | (988) | (964) |
| Non-controlling interests | 2,022 | 2,026 |
| Total net assets | 38,350 | 39,287 |
| Total liabilities and net assets | 65,247 | 65,830 |
| | , | , , |

(2) Semi-annual Consolidated Statements of Income and Comprehensive Income Semi-annual Consolidated Statement of Income

(Millions of yen)

| | Six months ended September 30, 2024 | Six months ended September 30, 2025 |
|--|--|--|
| Net sales | 38,640 | 40,636 |
| Cost of sales | 30,164 | 31,607 |
| Gross profit | 8,475 | 9,029 |
| Selling, general and administrative expenses | 6,433 | 6,860 |
| Operating profit | 2,042 | 2,169 |
| Non-operating income | | |
| Interest income | 2 | 5 |
| Dividend income | 2 | 4 |
| Purchase discounts | 73 | 83 |
| Miscellaneous income | 55 | 48 |
| Total non-operating income | 134 | 142 |
| Non-operating expenses | | |
| Interest expenses | 10 | 23 |
| Miscellaneous losses | 8 | 8 |
| Total non-operating expenses | 19 | 31 |
| Ordinary profit | 2,157 | 2,279 |
| Extraordinary income | | |
| Gain on sale of non-current assets | 5 | 9 |
| Gain on sale of investment securities | 192 | _ |
| Total extraordinary income | 197 | 9 |
| Extraordinary losses | | |
| Loss on sale of non-current assets | 1 | _ |
| Loss on retirement of non-current assets | 1 | 4 |
| Total extraordinary losses | 2 | 4 |
| Profit before income taxes | 2,352 | 2,284 |
| Income taxes - current | 790 | 814 |
| Income taxes - deferred | 33 | 4 |
| Total income taxes | 824 | 819 |
| Profit | 1,528 | 1,465 |
| Profit attributable to non-controlling interests | 3 | 6 |
| Profit attributable to owners of parent | 1,525 | 1,459 |

| | Six months ended September 30, 2024 | Six months ended September 30, 2025 |
|--|--|--|
| Profit | 1,528 | 1,465 |
| Other comprehensive income | | |
| Valuation difference on available-for-sale securities | (27) | 37 |
| Deferred gains or losses on hedges | (42) | 13 |
| Foreign currency translation adjustment | 27 | 24 |
| Remeasurements of defined benefit plans, net of tax | (17) | (50) |
| Total other comprehensive income | (60) | 25 |
| Comprehensive income | 1,467 | 1,491 |
| Comprehensive income attributable to | | |
| Comprehensive income attributable to owners of parent | 1,465 | 1,483 |
| Comprehensive income attributable to non-controlling interests | 2 | 7 |

| | Six months ended September 30, 2024 | Six months ended September 30, 2025 |
|--|--|--|
| Cash flows from operating activities | | |
| Profit before income taxes | 2,352 | 2,284 |
| Depreciation | 633 | 666 |
| Amortization of goodwill | 166 | 185 |
| Share-based payment expenses | 20 | 27 |
| Increase (decrease) in allowance for doubtful accounts | 9 | (14) |
| Increase (decrease) in provision for bonuses | (55) | 39 |
| Increase (decrease) in provision for share awards | (20) | _ |
| Decrease (increase) in retirement benefit asset | (80) | (97) |
| Increase (decrease) in retirement benefit liability | 13 | 21 |
| Interest and dividend income | (5) | (10) |
| Interest expenses | 10 | 23 |
| Loss (gain) on sale of investment securities | (192) | _ |
| Loss (gain) on sale of non-current assets | (3) | (9) |
| Loss on retirement of non-current assets | 1 | 4 |
| Decrease (increase) in trade receivables | 1,299 | (1,019) |
| Decrease (increase) in inventories | (302) | (1) |
| Increase (decrease) in trade payables | (484) | (278) |
| Increase (decrease) in accrued consumption taxes | (131) | 17 |
| Other, net | (256) | (80) |
| Subtotal | 2,976 | 1,759 |
| Interest and dividends received | 5 | 10 |
| Interest paid | (11) | (24) |
| Income taxes paid | (994) | (680) |
| Net cash provided by (used in) operating activities | 1,977 | 1,064 |
| Cash flows from investing activities | | |
| Purchase of property, plant and equipment | (1,328) | (1,819) |
| Proceeds from sale of investment securities | 273 | _ |
| Other, net | (99) | (43) |
| Net cash provided by (used in) investing activities | (1,154) | (1,862) |
| Cash flows from financing activities | () | ()) |
| Net increase (decrease) in short-term borrowings | (5) | (100) |
| Proceeds from long-term borrowings | (e) _ | 1,000 |
| Repayments of long-term borrowings | (134) | (249) |
| Purchase of treasury shares | — (15.1) — | (0) |
| Dividends paid | (510) | (588) |
| Dividends paid to non-controlling interests | (2) | (2) |
| Other, net | (75) | (113) |
| Net cash provided by (used in) financing activities | (728) | (54) |
| Effect of exchange rate change on cash and cash | | (34) |
| equivalents | 25 | 23 |
| Net increase (decrease) in cash and cash equivalents | 119 | (828) |
| Cash and cash equivalents at beginning of period | 11,836 | 15,476 |
| Cash and cash equivalents at end of period | 11,956 | 14,648 |